



BC FERRY & MARINE WORKERS' UNION

GRIEVANCE APPEALS PROCESS

An appeal may only be submitted by the grievor(s) if the grievance has been denied after Step 2 and the Union has decided not to advance the grievance.

The appeal must be made in writing to the Provincial President, copying the Local President, within fourteen (14) days of receipt of denial.

Any appeal must provide substantive new evidence, and/or identify why the grievor believes the decision was unreasonable, and/or is not supported by the evidence presented in the grievance.

The Provincial President will inform the respective Local President of the decision on the grievance appeal no later than the day of the Provincial Executive meeting following the decision.

In the case of the decision to deny the grievance appeal, this decision may only be overturned by motion of the Provincial Executive with a two-thirds (2/3rds) majority vote.

After the Provincial Executive vote, the decision will be considered final, and the Provincial President will inform the grievor.