



# **BC FERRY & MARINE WORKERS' UNION**

## **REPLACEMENT DAY POLICY**

The following recommendations in regard to replacement days were made by the BCFMWU Finance Committee and accepted by the Provincial Executive in June 2013:

- Replacement days should be booked when a member has attended a Union scheduled/sanctioned event on their day(s) of rest.
- The replacement day(s) should be booked as close to the day(s) of rest as reasonable. The Union Office will keep track of the day(s) owed and the requests submitted.
- The Union will not pay double time for a replacement day book off nor book a statutory holiday as a replacement day.