



# BC FERRY & MARINE WORKERS' UNION

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March 1, 2019

Tracy Goyer, Chair  
BCFMWU Women's Committee

Dear Tracy:

## **Women's Committee Chair Mandate Letter**

I am honoured that you have agreed to serve as the Chair of Women's Committee.

The mission of the BCFMWU is to strengthen and uphold collective rights and benefits and educate and organize our members. By doing this effectively, we intend to be the leading marine union in Canada. In your role as Chair of the Committee, you must:

- Encourage forward-looking, progressive behaviour;
- Uphold fairness in all that you do;
- Establish trust and respect in your relationships;
- Respect and celebrate diversity amongst our members and the communities in which we operate;
- Support opportunities for further education; and,
- Strive for meaningful engagement with our members and the public.

As a Committee, your overarching goals will be to ensure the BCFMWU promotes gender equity and balance in our Union, and also to motivate and encourage women in the membership to reach their full potential.

To do this, your top priorities will be:

- Draft and submit a budget to the Provincial Executive in consultation with the Secretary-Treasurer and Office Manager.
- To grow a mentoring program for women in non-traditional and under-represented jobs.
- To support and educate women in roles of leadership so we may better represent the membership in matters of Union elections and bargaining.
- To identify and submit resolutions to the Bargaining Committee that reflect issues of concern to women.
- To support the membership on continued education of gender rights and equity.
- Draft and present a written report to the Provincial Executive quarterly in reference to the above.
- Draft a final report for presentation at the Constitutional Convention outlining your process, goals, successful outcomes and experience.

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### AFFILIATED WITH:

BC Federation of Labour

BC Government & Service Employees' Union

Canadian Labour Congress

National Union of Public & General Employees

International Transport Workers' Federation



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As a member of this Committee, you are asked to be aware and fully compliant with the BCFMWU *Constitution* and *Financial Guide*. You will be provided with copies of these. Notwithstanding the above, you are advised to review and adopt your own Terms of Reference.

Should you have any questions regarding your responsibilities, please contact me, our Secretary-Treasurer, or our Office Manager.

I know we can count on you to fulfill the important responsibilities entrusted in you. In turn, please know that you can count on us to support you every day in role as Women's Committee Chair.

Yours truly,

**BC FERRY & MARINE WORKERS' UNION**

A handwritten signature in black ink, appearing to read 'GJM' followed by a stylized flourish.

Graeme Johnston  
Provincial President