

## Master

Superior: SVP, Icebreaking (Arctia Managements Services Oy)  
Deputy: Chief Officer  
Subordinates: Chief Engineer, Chief Officer and Cook Steward

### Job description:

Acts as Master of the ship and complies with regulations laid down by the Maritime Act and other acts, decrees, and decisions. In addition, the Master supervises the employer's interests and complies with the rules issued.

### Main tasks:

- Assumes responsibility:
  - for ensuring that the shipping company's safety management system is complied with.
  - for ensuring that the ship is seaworthy and manned safely before embarking on a voyage, taking the prevailing conditions into account.
  - for ensuring that ships in icebreaking operations are assisted as safely and efficiently as possible.
  - for ensuring that the chartering agreement is complied with in offshore operations.
  - for ensuring that the ship is navigated and handled in accordance with good seamanship.
  - for ensuring that the ship's watch arrangements result in a safe watch on the bridge and ensures in cooperation with the Chief Engineer that the watch arrangements are sufficient for the purpose of safe engine watch.
  - for ensuring that the working plans of the departments are up-to-date, and the use of personnel corresponds to the planned tasks. The Master is responsible for imposing any overtime duties in cooperation with the ship's departments.
  - for the planning of rota lists for the crew and for sending them to the employer for approval.
  - for the cost monitoring of the ship and the approval of acquisitions for the ship within the budget.
  - for external communications taking place from the ship in accordance with the employer's instructions.
  
- Supervises:
  - that the ship has a valid Certificate of Nationality and other certification, inspection and ship documents specified according to the ship and type of traffic.
  - that induction training is provided in the departments and the induction system is developed.
  - that the crew members understand the safety-related regulations, guidelines, and other verbal messages.
  
- Reports any deficiencies in the safety management system or shipping company's instructions to the Safety Manager.
- Draws up and concludes the employment contracts of the ship's crew.
- Acts as the employer's representative in accordance with the authorities provided.
- Tasks in accordance with the muster list.
- Other tasks assigned by the employer.

**Cooperation and communication:**

- Meeting of the ship's management team & work unit meeting
- Other ships / icebreakers in the projects
- Shipping company
- Merchant vessels and pilot stations
- Port authorities, ship agents, customs authorities
- Charterers representatives / customers

**Minimum qualifications:**

- Experience and knowledge on an icebreaker and offshore industry, with at least 3 years experience as a Chief Officer.
- Minimum 2 years of Baltic Sea icebreaking experience.
- Expert level ship handling skills of the vessel type and thrusters with minimum 2 years of experience
- Requirements for personal qualities include good human skills for working as a master and superior for all the crew and also as a member of the crew in co-operation with others with minimal conflicts between other people on board.
- Ability to work at sea tolerating isolation, working well with other members of the crew, and tolerating vessel movements without getting seasick easily.
- Before assigning a steady position the details and qualities of a person need to be assessed with the office for approval.

**Minimum Requirements of Certificates and Training:**

The following competence and certification requirements are based on the Finnish law and regulations which apply to Finnish vessels sailing under the Finnish flag and the crews and owners of such vessels.

- Certificate of Competency - Master II/2
- Combined Certificate of Proficiency - VI/1, VI/2.1, VI/2.2, VI/3, VI/4.1, VI/4.2, VI/5
- Endorsement of Certificate GMDSS, GOC - IV/2
- Personal Survival Training, A-VI/1-1
- Fire Prevention and Fire Fighting, A-VI/1-2
- Elementary First Aid, A-VI/1-3
- Personal Safety and Social Responsibility, A-VI/1-4
- Survival Craft and Rescue Boat, A-VI 2-1
- Fast Rescue Boat, A-VI/2-2
- Advanced Fire Fighting, A-VI/3
- Medical First Aid, A-VI/4-1
- Medical Care, A-VI/4-2
- Ship Security Officer, A-VI/5
- Bridge Resource Management (BRM) or Maritime Resource Management (MRM)\*\*\*\*\*
- Basic Training in Operating in Polar Waters, A-V/4-1
- Advanced Training in Operating in Polar Waters, A-V/4-2

\*\*\*\*\* Bridge Resource Management (BRM) or Maritime Resource Management (MRM) is a recommendation for Masters and Deck Officers

**General and Company Manning Standards:**

- Passport
- Seafarer's Medical Certificate
- Contract of Employment
- Fluent Finnish (working language on the vessel)
- Fluent English
- Familiarization Procedures according to the Vessel Handbook
- HSSEQ Manual