

								TRA	ILING	SUCTIO	ON HO	PPER D	REDG	ERS (TS	HD)							
		D	ECK OFFICE	R			ı	DECK RATIN	G				ENGINE	OFFICER			El	NGINE RATI	NG		GALLEY	
Executed function	Master	First Mate	Second Mate	Second Mate Trainee / 3rd mate	Cadet Deck	Pipe Operator	Bosun	Deckhand (AB)	Welder	Painter	Chief Engineer	First Engineer	Second Engineer	Second Engineer Trainee / Third Engineer	Cadet Engine	(Chief) Electrician	Trainee Electrician	Motorman / AB (III/4 - II/4)	Oiler / Greaser	Cook	2nd Cook	Steward

1	Mandatory as per legal requirements
2	Mandatory as per Company Requirements
3	Mandatory as per Company Requirements. Temporary exceptions can be made if training is planned within reasonable period.
4	Required before a specific task can be executed
5	Beneficial within his/her function
-	Non applicable within his/her function

GENERAL																								
DOC	National Seaman's book - Seafarer's identification document	HR - crew	1	1	1	1	5	1	1	1	1	1	1	1	1	1	5	1	1	1	1	1	1	1
DOC	International Passport	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC	Maritime Medical Fitness Certificate	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

DEME COR	PORATE																							
DOC	DEME English Test	HR - crew	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
TRAINING	Welcoming day including Safety Induction	HR - payroll	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
TRAINING	Compliance Training - Code of Ethics & Business Integrity	HR - payroll	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
DOC - TRAINING	Familiarisation with ALD Vessel Management System (3 YEARLY REFRESHER)	HR - training	1	1	1	1	-	1	1	1	1	1	1	1	1	1	-	1	1	1	1	1	1	1
TRAINING	Maximo EAM (Enterprise Asset Management)	HR - training	3	3	3	3	-	-	-	-	-	-	3	3	3	3	-	3	3	-	-	-	-	-
TRAINING	Technical Learning Journey	HR - training	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
TRAINING	DEME Safety DNA (e-learning)	HR - training	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
TRAINING	People management for Senior crew (part 1)	HR - training	3	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
TRAINING	People management for Senior crew (part 2)	HR - training	3	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	1	-	-	-	-	-

TRAINING	People management for Senior crew (part 2)	HR - training	3	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-
VESSEL TY	PE RELATED																							
STCW REC	UIREMENTS																							
DOC - STCW	95-AVI/1 Basic Safety Training - Course (5 YEARLY REFRESHER)	HR - training																						
DOC - STCW	95-AVI/1-1 Personal Survival Techniques - Course (5 YEARLY REFRESHER)	HR - training																						
DOC - STCW	95-AVI/1-2 Fire Prevention and Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training																						
DOC - STCW	95-AVI/1-3 Elementary First Aid - Course	HR - training																						
DOC - STCW	95-AVI/1-4 Personal Safety and Social Responsibilities - Course	HR - training																						
DOC - STCW	95-AVI/2-1 Proficiency in Survival Crafts other than Fast Rescue Boats - Course (5 YEARLY REFRESHER)	HR - training																						
DOC - STCW	95-AVI/3 Advanced Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training																						
DOC - STCW	95-AVI/4-2 Medical Care (5 YEARLY REFRESHER)	HR - training	1																					
DOC - STCW	95-AVI/4-1 Medical First Aid	HR - training																						
DOC - STCW	95-AVI/5 Ship Security Officer	HR - training	1																					
DOC - STCW	95-AVI/6-2 Designated Security Duties	HR - training																						
DOC - STCW	95-AVI/6-1 Security Awareness	HR - training											Check STO	CW Matrix										
DOC - STCW	Bridge Resource Management (BRM included in MRM, Maritime Resource Management)	HR - training	1																					
DOC - STCW		HR - training																						
DOC - STCW	95-AII/2 Arpa - Radar Navigator Management Level	HR - training	1																					
DOC - STCW	95-AII/1 Arpa - Radar Navigator Operational level	HR - training																						
DOC - STCW	95-AII/2 Ecdis Management Level (Generic)	HR - training																						
DOC - STCW	95-AII/1 Ecdis Operational Level (Generic)	HR - training																						
DOC - STCW	95-A-IV/2-A4 GMDSS General Operator - Course (5 YEARLY REFRESHER)	HR - training	1																					
DOC - MLC	Cook - Maritime Cooking Course	HR - training	1																					
DOC - MLC	Steward / Messman - Course OR Food Handling Certificate	HR - training																						
TRAINING	Hazard Analysis and Critical Control Points - HACCP	HR - training																						
OPERATIO	NAL REQUIREMENTS																							
TRAINING	Full Mission Simulator - Senior Level	HR - training	5	5	5	-	-	l -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRAINING	Full Mission Simulator - Intermediate Level	HR - training	-	5	5	5	_	-	-	-	_	-	_	-	_	-	-	-	_	-	-	-	-	-
TRAINING	Full Mission Simulator - Junior Level	HR - training	-	-	5	5	-	5	_	-	_	-	_	-	_	-	-	-	_	-	-	-	-	-
TRAINING	Full Mission Simulator - Rudder Propeller	HR - training	-	-	-	-	-	-	-	-	_	-	_	-	_	-	-	-	_	-	-	-	-	-
TRAINING	Hopper simulator - Advanced Level	HR - training	5	5	5	5	-	-	-	-	_	-	-	-	_	-	-	-	-	-	-	-	-	-
TRAINING	Hopper simulator - Basic Level	HR - training	-	-	5	5	-	5	_	-	-	-	_	-	_	-	-	-	_	-	-	-	-	-
TRAINING	Dredge Track Presentation System - DTPS	HR - training	5	5	5	5	-	5	-	-	-	-	_	-	_	-	-	-	_	-	-	-	-	-
TRAINING	Engine Room Simulator - Senior Level	HR - training	-	_	_	_	-	-	-	_			5	5	5		-	5		-	-	-	-	-
TRAINING	Engine Room Simulator - Intermediate Level	HR - training	_	-	-	-	-	_	-	-	-	-	-	-	5	5	_	5		-	-	-	-	-
TRAINING	Engine Room Simulator - Junior Level	HR - training	_	-	-	-	-	_	-	-	-	-	_	-	-	5	-	5	5		-	-	-	-
TRAINING	PLC Allen-Bradley Maintenance - Advanced	HR - training	_	-	-	-	-	_	-	-	-	-	5	5	_	_	-	5	5		-	-	-	-
TRAINING	PLC Allen-Bradley Maintenance - Basic	HR - training	_	-	-	-	-	_	-	-	-	-	5	5	5		-	5	5		-	-	-	-
QHSE REQ	UIREMENTS																							
TRAINING	DEME Risk Management	HR - training	3	3	3	5	_	-	-	-	-	-	3	3	3	5	-	3	5	-	-	-	-	-
TRAINING	DEME Incident Investigation	HR - training	3	3	3	5	-	_	-	-	-	-	3	3	3	5	_	3	5		-	-	-	-
TRAINING	VCA Safety for Operational Supervisors (10 YEARLY REFRESHER)	QHSE -S	3	3	5	-	-		-	-	-	-	3	3	5	-	-	3	-		-	-	-	-
TRAINING	VCA Basic Safety (10 YEARLY REFRESHER)	QHSE - S	-	-	3	3	5	3	3	3	3	3	-	-	3	3	5	-	3	3	3	3	3	3
TRAINING	Radioactive source on board of dredgers for Cpt, Chief, Elec and first mate	HR - training	1	1		_	-	-	-	_	_	-	1	_	-	_	-	1	1		_	-	_	-
TRAINING	Radioactive Sources On Board Of Dredge Vessels	HR - training	_	4	4	4	4	4	4	4	4	4	_	4	4	4	4		_	4	4	4	4	4
TRAINING	DEME Rigging (5 YEARLY REFRESHER)	HR - training	4	4	4	4	_	4	4	4		_	4	4	4	4	-	_	_	4	4	-	_	-
TRAINING	Gantry Crane / Roller Bridge (5 YEARLY REFRESHER)	HR - training	4	4	4	4	_	4	4	4		_	4	4	4	4	_	-	_	-	-	-	_	_
		HR - training	4	4	4	4		4	4	4			4	4	4	4		-	1 .	-		_	_	-
UNIMINA	Invariance Deck Grane Operator (up to 401) (3 TEARLT REFRESHER)	riny - u anning	4	•	4	4	·	4	•	4		-	4	4	4	4	-	-	1		-			-



TRAINING	Cluster Confined Spaces / H2S (5 YEARLY REFRESHER)	HR - training	4	4	4	4	-	4	4	4	4	4	4	4	4	4	-	4	4	4	4	-	-	-
TRAINING	Confined Spaces, including Use of Tripod and Manhole Supervisor	HR - training	4	4	4	4	-	4	4	4	4	4	4	4	4	4	-	4	4	4	4	-	-	-
TRAINING	Gas Measuring	HR - training	4	4	4	4	-	4	4	4	4	4	4	4	4	4	-	4	4	4	4	-	-	-
TRAINING	H2S	HR - training	4	4	4	4	-	4	4	4	4	4	4	4	4	4	-	4	4	4	4	-	-	-
TRAINING	Shielded Metal Arc Welding (SMAW)	HR - training	-	-	-	-	-	-	5	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-
TRAINING	Gas Metal Arc Welding (MIG / MAG)	HR - training	-	-	-	-	-	-	5	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-
TRAINING	Scaffolding - Safely Working at Heights	HR - training	4	4	4	4	-	4	4	-	-	-	4	4	4	4	-	-	-	-	-	-	-	-
TRAINING	Working at Heights	HR - training	4	4	4	4	-	4	4	4	4	4	4	4	4	4	-	4	4	4	4	-	-	-

VESSEL REI	ATFD																						
	I - H022 - GT7905 - INDIAN FLAG																						
		I	I																				
DOC - STCW		HR - crew HR - crew											check STC	W matrix									
		HR - training	_				_		_	_	_	_	5	5	_	-		5	5		_		
		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 1
DOC - STCW	E - H036 - GT5005 - BELGIAN FLAG  Flag State Endorsement for foreign officers	HR - crew																					
		HR - crew																					
		HR - crew										chack STCV	M matrix in	cl. Ecdis vess	al specific								
		HR - crew									·	CHECK STCV	W IIIatrix III	ci. Ecuis vessi	er specific								
		HR - training	-																				
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		HR - training  QHSE-S	1	1	1	-	-	1	1		_	1	5	5	-	-	1	3	3	-	1	1	1 1
		QH3E-3	1	_	•	_		•	•	,		•	1	•	•	<u> </u>	<u> </u>	1			1	1	
	/ER - H043 - GT17413 - Luxembourg FLAG	1	I																				
DOC - STCW		HR - crew																					
DOC - STCW		HR - crew																					
		HR - crew									che	eck STCW n	natrix incl. I	GF & Ecdis ve	essel specific	:							
		HR - crew	1																				
		HR - training																					
DOC - STCW		HR - training						Γ										1					
		HR - crew	4	4	4	5	-	-	-	-	-	-	4	4	4	5	-	-	-	-	-	-	
TRAINING		HR - training	5	5	5	-	-	-	-	-	-	-	4	4	4	5	-	4	5	-	-	-	
TRAINING	<u> </u>	HR - training	-	-	-	-	-	-	-	-	-	-	5	5	-	-	-	5	5	-	-	-	
		HR - crew	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		HR - training	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		HR - training	4	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		HR - training	5	5	5	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	
		HR - training	-	-	-	-	-	-	-	-	-	-	4	5	-	-	-	5	5	-	-	-	
		HR - training	4	4	4	4	-	-	-	-	-	-	-	-	-	-	-	5	4	-	-	-	
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 1
	034 - GT 11136 - INDONESIAN FLAG	ı																					
DOC - STCW		HR - crew																					
DOC - STCW		HR - crew									(	check STCV	<i>N</i> matrix in	cl. Ecdis vess	el specific								
		HR - training						Γ					Γ				_						
		HR - training	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	
		HR - training	-		-	-			-	-	-	-	5	5	-	-	-	5	5	-	-	-	
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 1
	- H040 - GT 11136 - DUTCH FLAG	l	I																				
DOC - STCW		HR - crew																					
DOC - STCW	Logislation and Bublic Authorities - Notherlands (only applicable for holders of an STCW II/2 cortificate	HR - crew										check ST	CW matrix -	Ecdis vessel	specific								
	not issued by the Dutch maritime authorities)	HR - training	-																				
		HR - training	<u> </u>					<u> </u>															
TRAINING	<u> </u>	HR - training	-	-	-	-	-	-	-	-	-	-	5	5	-	-		5	5	-	-	-	
		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 1
	H035 - GT 11136 - BELGIAN FLAG	I																					
DOC - STCW		HR - crew																					
DOC - STCW		HR - crew																					
		HR - crew									C	check STCV	N matrix in	cl. Ecdis vess	el specific								
		HR - crew	-																				
		HR - training																					
		HR - training	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	
-		HR - training	-	-	-	-		-	-	-	-	-	5	5	-	-	·	5	5	-	-	-	
ON BOARD	Vessel Specific Familiarisation	QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1 1



CLIABLENA	CALE LIGAD CTECCO DELCUANTELAC			_						-										
	GNE - H028 - GT5682 - BELGIAN FLAG	⊔р																		
		HR - crew																		
		HR - crew																		
		HR - crew									check S	STCW m	matrix incl. Ecdis vessel specif	ic						
		HR - crew	_																	
		HR - training	-																	
		HR - training																		
		HR - training	_	-	-	-	-	-	-	-	-		5 5 -	-	- 5		5 -	-	-	-
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1	1	1 1	. 1	1	1 :
	/ER - H037 - GT28634 - LUXEMBOURG FLAG	I <u>.</u>	T																	
		HR - crew																		
		HR - crew																		
		HR - crew									check S	STCW m	matrix incl. Ecdis vessel specif	ic						
		HR - crew	-																	
		HR - crew					Т					I							<u> </u>	
		HR - training	4	4	4	-	-	-	-	-				-	- 4		4 -	-	-	-
		HR - training	-	-	-	-	-	-	-	-			5 5 -	-	- 5		5 -	-	-	-
		QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1	1	1 1	. 1	1	1 :
	PPER - H026 - GT12536 - BELGIAN FLAG	T	T																	
		HR - crew																		
		HR - crew																		
DOC - STCW		HR - crew									check S	STCW m	matrix incl. Ecdis vessel specif	ic						
		HR - crew	_																	
		HR - training					Т					Ţ							1	
TRAINING	Dynamic Positioning / Dynamic Tracking - DP/DT	HR - training	4	4	4	-	-	-	-	-				-	- 4		-	-	-	-
		QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1		1 1	. 1	1	1 :
	H031 - GT5005 - BELGIAN FLAG																			
	Flag State Endorsement for foreign officers	HR - crew																		
DOC - STCW	Flag State Seaman's book (Belgian)	HR - crew																		
DOC - STCW	Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew									check S	STCW m	matrix incl. Ecdis vessel specif	ic						
DOC - STCW	Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew	-																	
DOC - STCW	Ecdis Vessel Specific - Transas	HR - training					Т												1	
		HR - training	-	-	-	-	-	-	-	-			5 5 -	-	- 5		5 -	-	-	-
		QHSE-S	1	1	1	1	1	1	1	1	1 1	1	1 1 1	1	1 1		1 1	1	1	1
	H033 - BELGIAN FLAG																			
		HR - crew																		
		HR - crew										С	check STCW matrix							
DOC - STCW		HR - crew																		
DOC - STCW	Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew														I				
TRAINING	Full Mission Simulator Rudder Propeller	HR - training	5	5	5	-	-	-	-	-				-		-		-	-	-
		QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1	ı.	1 1	. 1	1	1 :
MEUSE RIV	ER - H044 - LUXEMBOURG FLAG	ı																		
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew																		
DOC - STCW	Flag State Seaman's book (Luxembourg)	HR - crew																		
DOC - STCW	GMDSS - Lux endorsement	HR - crew									check STCV	W matı	trix incl. IGF & Ecdis vessel spe	ecific						
DOC - STCW		HR - crew																		
	Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot	HR - training	_																	
DOC - STCW	High Voltage in accordance with STCW	HR - training																		
TRAINING	UNIC C3 - Dual Fuel - Wärtsilä Engine Control System	HR - training	5	5	5	-	-	-	-	-			4 4 4	5	- 4		5 -	-	-	
TRAINING	UNIC - Wärtsila Engine Control System	HR - training	-	-	-	-	-	-	-	-			5 5 -	-	- 5	5	5 -	-	-	
TRAINING	Dynamic Positioning / Dynamic Tracking - DP/DT - New generation	HR - training	4	4	4	4	-	-	-	-				-	- 5		4 -	-	-	-
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1 1	1	1 1 1	1	1 1		1 1	1	1	1 :
MINERVA -	H042 - GT3697 - BELGIAN FLAG	I																		
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew																		
DOC - STCW	Flag State Seaman's book (Belgian)	HR - crew																		
DOC - STCW	Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew																		
DOC - STCW	Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew									check STC	W mati	trix incl. IGF & Ecdis vessel spe	ecific						
DOC - STCW	Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot	HR - training	_										30000 opt							
DOC - STCW	95-AV/3 IGF Basic & Advanced	HR - training																		
DOC - STCW	95-AV/3-2 IGF Advanced Training - Course	HR - training																		
DOC - STCW	95-AV/3-1 IGF Basic Training - Course	HR - training																		
TRAINING	UNIC C3 - Dual Fuel - Wärtsilä Engine Control System	HR - training	4	4	5	-	-	-	-	-			4 4 4	5	- 4	ı	5 -	-	-	
ON BOARD	Vessel Specific Familiarisation	QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1		1 1	1	1	1 :
NILE RIVER	- H027 - GT16153 - DUTCH FLAG																			
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew																		
		HR - crew									م المحام	TCM -	matrix incl. Fedic vessel 15	ic						
DOC	Legislation and Public Authorities - Netherlands (only applicable for holders of an STCW II/2 certificate not issued by the Dutch maritime authorities)	HR - training									check S	orcw m	matrix incl. Ecdis vessel specif	ıc						
DOC - STCW	Ecdis Vessel Specific - Sperry Marine	HR - training																		
TRAINING	Dynamic Positioning / Dynamic Tracking - DP/DT	HR - training	4	4	4	-	-	-	-	-				-	- 4		4	-	-	
TRAINING	Portal Crane (5 YEARLY REFRESHER)	HR - training	5	4	4	4	-	4	4	4			5 5 5	4				-	-	-
ON BOARD	Vessel Specific Familiarisation	QHSE-S	1	1	1	1	1	1	1	1	1 1		1 1 1	1	1 1		1 1	. 1	1	1 :



DALLIETED	LIGAR CTERRE BELCIANIEIAC			-																				
	- H030 - GT5005 - BELGIAN FLAG	l																						
		HR - crew																						
		HR - crew																						
DOC - STCW		HR - crew									C	check STCW	W matrix incl	. Ecdis vess	sel specific									
		HR - crew	-																					
		HR - training												_				_	<u>_</u>					
TRAINING		HR - training	-	-	-	-	-	-	-	-	-	-	5	5	-	-	-	5	5	-	-	-	-	-
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	ER - H025 - GT20881 - CYPRIOT FLAG	LUD																						
		HR - crew										hock STCM	Al mantuis impl	l Fadia vaca	ol aposific									
		HR - crew									C	cneck STCW	W matrix incl	i. Ecais vess	sei specific									
		HR - training		_								-									1			
		HR - training	-	4	4	4	-	-	-	4	-	-	-	-	-	4	-	4	4	-	-	-	-	
TRAINING ON BOARD	Portal Crane (5 YEARLY REFRESHER)  Vessel Specific Familiarisation	HR - training  QHSE-S	5	1	1	1	1	4	4	1	1	1	1	5	1	1	1	1	1	1	1	1	1	1
	- H032 - GT5005 - OMOB - DUTCH FLAG	QHSE-S	•	•	•	•	•	•	•	_	•		•	_			•	•	•		•		_	
		HR - crew																						
DOC - STCW	Legislation and Public Authorities - Netherlands (only applicable for holders of an STCW II/2 certificate	HR - crew									c	check STCW	W matrix incl	l. Ecdis vess	sel specific									
	not issued by the Dutch maritime authorities)	HR - training HR - training	-																					
TRAINING		HR - training HR - training	_	-	_	-	-	_	-	-	_	_	5	5	_	<u>-</u>		5	5	_	-	-	-	-
ON BOARD		QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	MES - H045 - DUTCH FLAG	1, 22																						
		HR - crew																						
DOC - STCW		HR - crew																						
DOC	Legislation and Public Authorities - Netherlands (only applicable for holders of an STCW II/2 certificate												check STCV	W matrix										
	not issued by the Dutch maritime authorities)	HR - crew	1																					
		HR - training	5	5	5							Ţ												
ON BOARD		QHSE-S	1	1	1	1	1	1					1	1	1	1	1	1	1	1	1	1	1	1
									1	1	1													
SCHELDT R	IVER - H041 - GT 9170 - BELGIAN FLAG					•		•	1	1	1		1						_	•				
		HR - crew						1	1	1	1	1	1	•					1	•				
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew						-	1	1	1	1	1						-					
DOC - STCW	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian)								1	1	1	1							1	•				
DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew							1	1	1													
DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew HR - crew							1	1	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	ressel specif	fic								
DOC - STCW  DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot	HR - crew HR - crew HR - crew							1	1	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	ressel specif	fic								
DOC - STCW  DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced	HR - crew HR - crew HR - training							1	1	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	ressel specif	fic								
DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course	HR - crew HR - crew HR - training HR - training							1	1	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	ressel specif	fic								
DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course	HR - crew HR - crew HR - training HR - training HR - training							1	1	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	essel specit	fic								
DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW	HR - crew HR - crew HR - training HR - training HR - training HR - training	5	5	5	-	-	-	-	-	chec	ck STCW m	natrix incl. IG	GF & Ecdis v	ressel specif	Fic 5		4	5	-	-			
DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System	HR - crew HR - crew HR - training	5	5	5	-	-	-	-	-	chec	ck STCW m	natrix incl. IG	GF & Ecdis vo	ressel specif		-	4		-	-		-	
DOC - STCW  TRAINING  TRAINING	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System	HR - crew HR - crew HR - training	5 -	5 -	5		-	-	-	-	-	-	4	4	essel specif	5			5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation	HR - crew HR - crew HR - crew HR - training	5 - 4	5 - 4	5	-		-			-	-	4 5	4 5	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation	HR - crew HR - crew HR - crew HR - training	5 - 4	5 - 4	5	-		-			-	-	4 5	4 5	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  UILENSPIE	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - H029 - GT12979 - BELGIAN FLAG	HR - crew HR - crew HR - crew HR - training	5 - 4	5 - 4	5 -	-		- 1			-	-	4 5	4 5	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  UILENSPIE	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC 3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - H029 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers	HR - crew HR - crew HR - crew HR - training CHR - training HR - training HR - training CHSE-S	5 - 4	5 - 4	5	-		- - 1			-	-	4 5	4 5	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIEC  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - H029 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)	HR - crew HR - crew HR - crew HR - training	5 - 4	5 - 4	5 -	-		- - 1			-	-	4 5	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC 3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - H029 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew HR - crew HR - crew HR - training HR - crew HR - crew HR - crew	5 - 4	5 - 4	5	-		- - 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW  DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew HR - crew HR - crew HR - training HR - crew HR - crew HR - crew HR - crew	5 - 4	5 -	5 - 4	-		- - 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW  DOC - STCW  DOC - STCW  DOC - STCW	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3-1 IGF Basic & Advanced 95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  UNIC - Wärtsila Engine Control System  Oynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine	HR - crew HR - crew HR - crew HR - training HR - crew	5 - 4	5 - 4 1	5 - 4 1	-		- 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIEC  DOC - STCW	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3-1 IGF Basic & Advanced 95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  UNIC - Wärtsila Engine Control System  Oynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine	HR - crew HR - crew HR - crew HR - training HR - crew	1	1	5 - 4 1	-		- 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW  DOC - STCW  DOC - STCW  DOC - STCW  TOOL -	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot 95-AV/3 IGF Basic & Advanced 95-AV/3-2 IGF Advanced Training - Course 95-AV/3-1 IGF Basic Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wārtsilā Engine Control System UNIC - Wārtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine Vessel Specific Familiarisation  RTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE	HR - crew HR - crew HR - crew HR - training HR - crew	1	5 - 4 1	5 - 4 1	-		- 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot 95-AV/3 IGF Basic & Advanced 95-AV/3-2 IGF Advanced Training - Course 95-AV/3-1 IGF Basic Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wartsilä Engine Control System UNIC - Wartsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine Vessel Specific Familiarisation  RTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE Flag State Endorsement for foreign officers	HR - crew HR - crew HR - crew HR - training HR - crew	1	1	5 - 4 1	-		- - 1			-	-	4 5 -	1	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  DRTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Endorsement for foreign officers  Flag State Endorsement for foreign officers  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)	HR - crew HR - crew HR - crew HR - training HR - crew	1	1	5 - 4	-		- - 1			-	-	4 5 - 1 check STCV	4	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-2 IGF Advanced Training - Course  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  DRTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Endorsement for foreign officers  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew HR - crew HR - crew HR - training HR - crew	1	1	5	-		- 1			-	-	4 5 -	4	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wärtsilä Engine Control System  UNIC - Wärtsila Engine Control System  UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  SEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  RTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew HR - crew HR - crew HR - training HR - crew	1	1	5 - 4 1	-		- 1			-	-	4 5 - 1 check STCV	4	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 IGF Basic & Advanced 95-AV/3-2 IGF Advanced Training - Course 95-AV/3-1 IGF Basic Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wärtsilä Engine Control System UNIC - Wärtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  RTA - H038 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  RTA - H038 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Transas	HR - crew HR - crew HR - crew HR - training UHSE-S  HR - crew	1	1	5 - 4 1	-		- 1			-	-	4 5 - 1 check STCV	4	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot 95-AV/3 IGF Basic & Advanced 95-AV/3-1 IGF Basic & Training - Course High Voltage in accordance with STCW UNIC C3 - Dual Fuel - Wärtsilä Engine Control System UNIC - Wärtsila Engine Control System Dynamic Positioning / Dynamic Tracking - DP/DT - New generation Vessel Specific Familiarisation  SEL - H029 - GT12979 - BELGIAN FLAG Flag State Endorsement for foreign officers Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine Vessel Specific Familiarisation  RTA - H038 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Sperry Marine Vessel Specific Familiarisation  RTA - H038 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE Flag State Seaman's book (Belgian) Attestation Belgian Maritime Authorities (for non EU Master only) Official declaration of recognition of qualification of ships' cooks (BE flag) Ecdis Vessel Specific - Transas High Voltage in accordance with STCW	HR - crew HR - crew HR - crew HR - training UHSE-S  HR - crew	1	1	5 - 4 1	-		- 1	1	1	-	-	4 5 - 1 check STCV	4	4	5	-	5	5 5	-				
DOC - STCW  TRAINING  TRAINING  TRAINING  ON BOARD  UILENSPIE  DOC - STCW	Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot  95-AV/3 (IGF Basic & Advanced  95-AV/3-1 IGF Basic & Advanced  95-AV/3-1 IGF Basic Training - Course  High Voltage in accordance with STCW  UNIC C3 - Dual Fuel - Wârtsilâ Engine Control System  UNIC - Wârtsila Engine Control System  UNIC - Wârtsila Engine Control System  Dynamic Positioning / Dynamic Tracking - DP/DT - New generation  Vessel Specific Familiarisation  GEL - HO29 - GT12979 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Sperry Marine  Vessel Specific Familiarisation  RTA - HO38 - GT5666 - BELGIAN FLAG - HIGH VOLTAGE  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Ecdis Vessel Specific - Transas  High Voltage in accordance with STCW  UNIC - Wärtsila Engine Control System	HR - crew HR - crew HR - crew HR - training CHSE-S  HR - crew	1	1	5 - 1	1	1	1	1	1	1	1	4 5 - 1 check STCV	4 5 - 1 W matrix	1	1	- 1 1	5 5 1	5 5 4 1	-	1			



			SP	LITBAF	RGES (	CEAN	GOING	i) & SP	LITBAI	RGES (	COAST	AL)		
		С	DECK OFFICE	R		Deck RATING			ENGINE	OFFICER			ENGINE RATING	Galley
Executed function	Barge Master	Barge Skipper	Barge Skipper Training	First Mate	Second Mate	Deckhand (AB)	Chief Engineer	Engineer Barge	First Engineer	First Engineer Training	Second Engineer	(Chief) Electrician	Oiler / Greaser	Cook

1	Mandatory as per legal requirements
2	Mandatory as per Company Requirements
3	Mandatory as per Company Requirements. Temporary exceptions can be made if training is planned within reasonable period;
4	Required before a specific task can be executed
5	Beneficial within his/her function
-	Non applicable within his/her function or under construction

GENERAL															
National Seaman's book - Seafarer's identification document	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1
International Passport	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Maritime Medical Fitness Certificate	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1

DEME CORPORATE															
DEME English Test	HR - crew	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Welcoming day including Safety Induction	HR - payroll	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Compliance Training - Code of Ethics & Business Integrity	HR - payroll	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Familiarisation with ALD Vessel Management System (3 YEARLY REFRESHER )	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Maximo EAM (Enterprise Asset Management)	HR - training	3	3	3	3	3	-	3	3	3	3	3	3	-	-
Technical Learning Journey	HR - training	3	3	3	3	3	3	3	3	3	3	3	3	3	3
DEME Safety DNA (e-learning)	HR - training	3	3	3	3	3	3	3	3	3	3	3	3	3	3
People management for Senior crew (part 1)	HR - training	3	-	-	-	-	-	3	-	-	-	-	-	-	-
People management for Senior crew (part 2)	HR - training	3	-	-	-	-	-	3	-	-	-	-	-	-	-

VESSEL TYPE RELATED															
STCW REQUIREMENTS	_	,													
95-AVI/1 Basic Safety Training - Course (5 YEARLY REFRESHER)	HR - training														
95-AVI/1-1 Personal Survival Techniques - Course (5 YEARLY REFRESHER)	HR - training														
95-AVI/1-2 Fire Prevention and Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training														
95-AVI/1-3 Elementary First Aid - Course	HR - training														
95-AVI/1-4 Personal Safety and Social Responsibilities - Course	HR - training														
95-AVI/2-1 Proficiency in Survival Crafts other than Fast Rescue Boats - Course (5 YEARLY REFRESHER)	HR - training														
95-AVI/3 Advanced Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training														
95-AVI/4-2 Medical Care (5 YEARLY REFRESHER)	HR - training	Check STCW matrix													
95-AVI/4-1 Medical First Aid	HR - training														
95-AVI/5 Ship Security Officer	HR - training														
95-AVI/6-2 Designated Security Duties	HR - training														
95-AVI/6-1 Security Awareness	HR - training														
Bridge Resource Management (BRM included in MRM, Maritime Resource Management)	HR - training														
Engine Room Resource Management (ERM included in MRM, Maritime Resource Management)	HR - training														
95-AII/2 Arpa - Radar Navigator Management Level	HR - training														
95-AII/1 Arpa - Radar Navigator Operational level	HR - training														
95-AII/2 Ecdis Management Level (Generic)	HR - training														
95-All/1 Ecdis Operational Level (Generic)	HR - training														
95-A-IV/2-A4 GMDSS General Operator - Course (5 YEARLY REFRESHER)	HR - training														
Cook - Maritime Cooking Course	HR - training														
Steward / Messman - Course OR Food Handling certificate	HR - training														
Hazard Analysis and Critical Control Points - HACCP	HR - training														
OPERATIONAL REQUIREMENTS															
Full Mission Simulator - Senior Level	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Full Mission Simulator - Intermediate Level	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Full Mission Simulator - Junior Level	HR - training	5	5	5	5	5	-	-	-	-	-	-	-	-	-
Full Mission Simulator - Rudder Propeller	HR - training	5	5	5	5	5	-	-		-	-	-	-	-	
Engine Room Simulator - Senior Level	HR - training	-	_	_	-	-	-	_	_	-	-	-	_	-	_



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Engine Room Simulator - Intermediate Level	HR - training	-	-	-	-	-	-	5	5	5	5	5	-	-	-
Engine Room Simulator - Junior Level	HR - training	-	-	-	-	-	-	-	-	5	5	5	-	-	-
PLC Allen-Bradley Maintenance - Advanced	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PLC Allen-Bradley Maintenance - Basic	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
QHSE REQUIREMENTS							ı							I	ı
DEME Risk Management	HR - training	3	3	-	3	5	-	3	3	3	5	5	-	-	-
DEME Incident Investigation	HR - training	3	3	-	3	5	-	3	3	3	5	5	-	-	-
VCA Safety for Operational Supervisors (10 YEARLY REFRESHER)	HR - training	4	4	5	4	Ŀ	-	4	-	4	-	-	4	-	-
VCA Basic Safety (10 YEARLY REFRESHER)	HR - training	-	-	4	-	4	4	-	4	-	4	4	-	4	4
Radioactive source on board of dredgers for Cpt, Chief, Elec and first mate	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radioactive Concentration Gauges for Crew	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DEME Rigging (5 YEARLY REFRESHER)	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Gantry Crane / Roller Bridge (5 YEARLY REFRESHER)	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Maritime Deck Crane Operator (up to 40T) (5 YEARLY REFRESHER)	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Cluster Confined Spaces / H2S (5 YEARLY REFRESHER)	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Confined Spaces, including Use of Tripod and Manhole Supervisor	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Gas Measuring	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
H2S	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Shielded Metal Arc Welding (SMAW)	HR - training		_				applica	ble if officia	l welder is c	on board			_		
Gas Metal Arc Welding (MIG / MAG)	HR - training						applica	ble if officia	l welder is c	n board					
Scaffolding - Safely Working at Heights	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
Working at Heights	HR - training	4	4	4	4	4	4	4	4	4	4	4	4	4	-
VESSEL RELATED															
SEAGOING SPLITBARGES															
BENGEL - A005 - LUXEMBOURG FLAG															
Flag State Endorsement for foreign officers	HR - crew														
Flag State Seaman's book (Luxembourg)	HR - crew														
GMDSS - Lux endorsement	HR - crew														
Attestation of recognition of qualification of ships' cooks (LUX flag)	HR - crew	check STCW matrix incl.Ecdis vessel specific													
Ecdis Vessel Specific - Transas	HR - training														
Food Handling & Hygiene (if no cook on board)	HR - crew														
Vessel Specific Familiarisation	QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DEUGNIET - A006 - LUXEMBOURG FLAG							•								
Flag State Endorsement for foreign officers	HR - crew														
Flag State Seaman's book (Luxembourg)	HR - crew														
GMDSS - Lux endorsement	HR - crew														
Attestation of recognition of qualification of ships' cooks (LUX flag)	HR - crew						check STC	W matrix ir	ncl.Ecdis ves	sel specific					
Ecdis Vessel Specific - Transas	HR - training	_													
Food Handling & Hygiene (if no cook on board)	HR - crew														
Vessel Specific Familiarisation	QHSE-S	1	1	1	1	1	1	1	1	1	1	1	1	1	1
PAGADDER - A003 - GT2427 - BELGIAN FLAG															
Flag State Endorsement for foreign officers	HR - crew														
Flag State Seaman's book (Belgian)	HR - crew														
Flag State Seaman's book (Belgian)  Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew														
								check ST	CW matrix						
Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew							check ST	CW matrix						
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew HR - crew	-						check ST	CW matrix						
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)	HR - crew HR - crew	1	1	1	1	1	1	check ST	CW matrix	1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation	HR - crew HR - crew HR - crew	1	1	1	1	1	1	check ST		1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)	HR - crew HR - crew HR - crew	1	1	1	1	1	1	check ST		1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG	HR - crew HR - crew HR - crew QHSE-S	1	1	1	1	1	1	check ST		1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book	HR - crew HR - crew HR - crew QHSE-S HR - crew HR - crew	1	1	1	1	1	1	1		1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew HR - crew HR - crew QHSE-S HR - crew HR - crew HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew HR - crew HR - crew QHSE-S HR - crew HR - crew HR - crew HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)	HR - crew HR - crew HR - crew QHSE-S HR - crew		1		1	1	1	1	1 CW matrix	1	1	1	1	1	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  Vessel Specific Familiarisation	HR - crew HR - crew HR - crew QHSE-S HR - crew HR - crew HR - crew HR - crew	1		-	1	-	1	1	1	1			1	-	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  VESSEl Specific Familiarisation  VLAANDEREN 8 - A521 - GT941 - BELGIAN FLAG	HR - crew HR - crew HR - crew QHSE-S  HR - crew QHSE-S				1	-	1	1	1 CW matrix	1			1	-	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  VESSEL Specific Familiarisation  VLAANDEREN 8 - A521 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers	HR - crew HR - crew HR - crew QHSE-S  HR - crew				1	-	1	1	1 CW matrix	1			1	-	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  Vessel Specific Familiarisation  VLAANDEREN 8 - A521 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Endorsement for foreign officers  Flag State Seaman's book (Belgian)	HR - crew HR - crew HR - crew QHSE-S  HR - crew HR - training QHSE-S  HR - crew HR - crew				1	-	1	theck ST	1 CW matrix	1			-	-	1
Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)  Vessel Specific Familiarisation  VLAANDEREN 7 - A520 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers  Flag State Seaman's book  Attestation Belgian Maritime Authorities (for non EU Master only)  Official declaration of recognition of qualification of ships' cooks (BE flag)  Food Handling & Hygiene (if no cook on board)  VESSEL Specific Familiarisation  VLAANDEREN 8 - A521 - GT941 - BELGIAN FLAG  Flag State Endorsement for foreign officers	HR - crew HR - crew HR - crew QHSE-S  HR - crew				1	1	1	theck ST	1 CW matrix	1			-	-	1



Food Handling & Hygiene (if no cook on board)	HR - training													
Vessel Specific Familiarisation	QHSE-S	1	 1	1	-	1	1	-	1	-	1	-	-	1