STCW

	DECK							ENGINE						ELECTRICIANS	
	II/2 Master	II/2 Chief Mate First Mate	II/1 OOW Second Mate First Dredeoperator Cutter	II/3	II/5 Bosun Deckhand	II/4 Second Dredgeoperator Cutter Third Dredgeoperator Cutter Third Mate	VI/1 Welder Cook Steward	III/2 Chief Engineer	III/2 First Engineer	III/1 OOW Second Engineer	III/3	III/5 Third Engineer Turner Oiler, Greaser	III/4	III/6 ETO	III/7 ETR Chief Electrician Electrician 1 Electrician 2

Legend

1	Mandatory as per legal requirements
5	Beneficial within his/her function
-	Non applicable within his/her function

STCW Matrix

STCW REQUIREMENTS

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	95-AVI/1 Basic Safety Training - Course	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/1-1 Personal Survival Techniques - Course (5 YEARLY REFRESHER)	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/1-2 Fire Prevention and Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/1-3 Elementary First Aid - Course	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/1-4 Personal Safety and Social Responsabilities - Course	HR - training	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/2-1 Proficiency in Survival Crafts other than Fast Rescue Boats - Course (5 YEARLY REFRESHER)	HR - training	1	1	1	1	1	-	-	1	1	1	1	-	-	1	-
DOC - STCW	95-AVI/3 Advanced Fire Fighting - Course (5 YEARLY REFRESHER)	HR - training	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	95-AVI/4-2 Medical Care (5 YEARLY REFRESHER)	HR - training	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-AVI/4-1 Medical First Aid	HR - training	-	-	1	1	-	-	-	1	1	1	1	-	-	-	-
DOC - STCW	95-AVI/5 Ship Security Officer	HR - training	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-AVI/6-2 Designated Security Duties	HR - training	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	95-AVI/6-1 Security Awareness	HR - training	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Bridge Resource Management (BRM) (Included in Maritime Resource Management)	HR - training	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Engine Room Resource Management (ERM) (Included in Maritime Resource Management)	HR - training	-	-	-	-	-	-	-	1	1	1	1	-	-	-	-
DOC - STCW	95-AII/2 Arpa - Radar Navigator Management Level	HR - training	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-AII/1 Arpa - Radar Navigator Operational level	HR - training	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-AII/2 Ecdis Management Level (Generic)	HR - training	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-AII/1 Ecdis Operational Level (Generic)	HR - training	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-A-IV/2-A4 GMDSS General Operator - Course (5 YEARLY REFRESHER, Exception : Dutch certificate is unlimited)	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	95-A-IV/2-A1 GMDSS Restricted Operator - Course (5 YEARLY REFRESHER)	HR - training	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	High Voltage in accordance with STCW	HR - training	-	-	-	-	-	-	-	1	1	1	1	-	-	1	5

Flag requirements

Belgian Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (Belgian)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	Attestation Belgian Maritime Authorities (for non EU Master only)	HR - crew	1														
DOC - STCW	Official declaration of recognition of qualification of ships' cooks (BE flag)	HR - crew	-	-	-	-	-	-	Cook	-	-	-	-	-	-	-	-
DOC - STCW	Food Handling & Hygiene (if no cook on board)	HR - training	1	1	1	1	1	1	1	1	1	1	1			1	

Cypriotic Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	→ No endorsements required														
DOC - STCW	Flag State Seaman's book (Cyprus)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Dutch Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book - see remark	HR - crew	→ Dutch flag does not require a Dutch Seamansbook, sufficient to have National Seamansbook														
DOC - STCW	Legislation and Public Authorities - Netherlands (only applicable for holders of an STCW II/2 certificate)	HR - training	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

French Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (French)	HR - crew	→ French flag does not require a French Seamansbook, sufficient to have a National Seamansbook														
DOC - STCW	GMDSS - French endorsement for non French crew	HR - crew	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-

India Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (Indian)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Indonesian Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (Indonesian)	HR - crew	→ Indonesian flag does not require a Indonesian Seamansbook, sufficient to have a National Seamansbook														

Luxembourg Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (Luxembourg)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	Attestation of recognition of qualification of ships' cooks (LUX flag)	HR - crew	-	-	-	-	-	-	Cook	-	-	-	-	-	-	-	-
DOC - STCW	GMDSS - Lux endorsement	HR - crew	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-

Nigerean Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (Nigeria)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Sint Vincent and the Grenadines Flag requirements

DOC	Requirement	HR	Master	ChMate	OOW2M	II/3	Bosun	II/4	VI/1	ChEng	1Eng	OOW2E	III/3	III/5	III/4	ETO	ETR
DOC - STCW	Flag State Endorsement for foreign officers	HR - crew	1	1	1	1	-	-	-	1	1	1	1	-	-	1	-
DOC - STCW	Flag State Seaman's book (St Vincent & G)	HR - crew	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
DOC - STCW	GMDSS - SVG endorsement	HR - crew	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-

	STCW		DECK							ENGINE						ELECTRICIANS	
			II/2 Master	II/2 Chief Mate	II/1 OOW	II/3	II/5	II/4	VI/1	III/2 Chief Engineer	III/2 Second Engineer	III/1 OOW	III/3	III/5	III/4	III/6 ETO	III/7 ETR

1	Mandatory as per legal requirements
5	Beneficial within his/her function
-	Non applicable within his/her function

Vessels specific requirement

IGF vessel specific

			II/2 Master	II/2 Chief Mate	II/1 OOW	II/3	II/5	II/4	VI/1	III/2 Chief Engineer	III/2 Second Engineer	III/1 OOW	III/3	III/5	III/4	III/6 ETO	III/7 ETR
DOC - STCW	95-AV/3-1 IGF Basic Training - Course	HR - training	1	1	1	1	-	-	-	1	1	1	1	-	-	1	1
DOC - STCW	95-AV/3-2 IGF Advanced Training - Course	HR - training	1	5	5	5	-	-	-	1	1	5	5	-	-	5	5
DOC - STCW	IGF - 1 month sailing time	HR - crew	1	5	5	5	-	-	-	1	1	5	5	-	-	5	5
DOC - STCW	IGF - Bunker Operation (at least 1 operation on board)	HR - crew	1	5	5	5	-	-	-	1	1	5	5	-	-	5	5
DOC - STCW	IGF - Bunker Operation (Simulator bunker operations - max 2 operations)	HR - training	1	5	5	5	-	-	-	1	1	5	5	-	-	5	5

ECDIS Vessel Specific - Ecids specific training to be followed if one of below types is on board only

			II/2 Master	II/2 Chief Mate	II/1 OOW	II/3	II/5	II/4	VI/1	III/2 Chief Engineer	III/2 Second Engineer	III/1 OOW	III/3	III/5	III/4	III/6 ETO	III/7 ETR
DOC - STCW	Ecdis Vessel Specific - NACOS Platinum, incl. Multipilot	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - NACOS Platinum, SAM electronic	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - Chartpilot, incl. Multipilot	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - Kongsberg K-Bridge	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - Sperry Marine	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	ECDIS Vessel Specific Furono	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - JRC	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
DOC - STCW	Ecdis Vessel Specific - Transas	HR - training	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-