

**Special Wage Increases in Addition to the General Increase:**

	<b>Special Wage Increase</b>	<b>Total Increase (General plus Special Increase)</b>
Deckhand, ERA/ERR, Cable Ferry Operator, Bosun	8.0%	15.75%
Maintenance Planner (3767 & 3768)	13.0%	20.75%
Purchasing Agent	4.0%	11.75%
CSD Driver	10.0%	17.75%
Trades (excluding cooks)	4.5%	12.25%
Terminal Maintenance Chargehand	6.5%	14.25%
Terminal Maintenance Trades Supervisor	7.0%	14.75%
SOC Group A & E	10.0%	17.75%
SOC Group B & F	6.5%	14.25%
Special Equity Increase (Lift). The positions in pay grades 1, 2, 3 as identified in Appendix C - Salary Rate Schedules.	3.28%	11.03%