Re: M/V INTER VIKING (Norwegian flagged) IMO #9521801 LOA 57.07 M - 1214 Gross Tonnage POSITION: Master, Chief Officer, Chief Engineer and AB/ordinary seaman

We write to respectfully request a letter of concurrence from the appropriate labor organization stating that there are no qualified Canadians/permanent residents available for the short term positions as mentioned above on a Norwegian flagged vessel which is temporarily operating in New Fundland and Labrador, Nova Scotia, New Brunswick and Prince Edward Island waters as a Wellboat providing treatment/transport of fish raised at fish farms. The vessel is scheduled to complete its work and leave Canada in December 2025.

Intership AS is the owner of the M/V INTER VIKING which is operating in the waters mentioned above. The vessel is a Wellboat that carries out live fish treatment operations for fish farming companies at the fish farm sites or during transportation from one farm to another farm. This vessel is under charter to Mowi Canada East (MCE). Please see the letter from MCE attached which describes the purpose of a Wellboat.

As stated in its letter, MCE is building its own Wellboat which we understand will be Canadian flagged and crewed by Canadians. At that point, the vessel is expected to leave Canada. Therefore, this position is short term.

We need to obtain work permit for the crew consisting of 2 Masters, 2 Chief Officer, 2 Chief Engineers, 1 AB and 2 combined ordinary seaman/unlicensed cooks. I have listed a short description of the positions below.

Master:

In addition to the regular navigation, bridge management and cargo management responsibilities of a Master, the job description includes knowledge and skills with respect to the operation and maintenance of a Wellboat's highly specialized systems including:

- Fish counting and size grading system
- Loading system
- Transport and handling of hydrogen peroxide
- Loading and discharge of live fish to and from farm sites
- Oxygen and Ozon production systems

The pay is 76 CAD per hour as set by Norwegian Sea Officers' Union.

Chief Officer:

In addition to the regular navigation, bridge management and cargo management responsibilities of a Chief Officer, the job description includes knowledge and skills with respect to the operation and maintenance of a Wellboat's highly specialized systems including:

- Fish counting and size grading system
- Loading system
- Transport and handling of hydrogen peroxide
- Loading and discharge of live fish to and from farm sites

• Oxygen and Ozon production systems

The pay is 57 CAD per hour as set by Norwegian Sea Officers' Union.

Chief Engineer

The Chief Engineer is responsible for all the vessels' machinery. The job description includes knowledge and skills with respect to the operation and maintenance of a Wellboat's highly specialized systems including:

- Fish counting, sorting and sizing system
- Loading system
- Transport and handling of hydrogen peroxide
- Loading and discharge of live fish cargo to and from farm sites
- Oxygen and Ozon production

The pay is 64 CAD per hour as set by Norwegian Sea Officers' Union.

AB

In addition to the regular responsibilities of this AB vessel maintenance and cargo handling on board, the AB job description includes knowledge and skills with respect to the operation and maintenance of a Wellboat's highly specialized systems including:

- Fish counting, pumping, sorting and sizing system
- Loading systems
- Transport and handling of hydrogen peroxide

The pay is 43 CAD per hour as set by Norwegian Sea Officers' Union.

OS/Unlicensed cook

In addition to the regular responsibilities of this OS vessel maintenance and cargo handling on board, the OS/Unlicensed cook job description includes knowledge and skills with respect to the operation and maintenance of a Wellboat's highly specialized systems including:

- Fish counting, pumping, sorting and sizing system
- Loading systems
- Transport and handling of hydrogen peroxide
- Preparing 1-3 meals per day

The pay is 43 CAD per hour as set by Norwegian Sea Officers' Union

The crew member must undergo a twelve-month training program before being qualified to work on board so that even if there was a Canadian candidate at this point, the time until completion of the contract to MCE is too short to facilitate that training. In addition, all crew members on board requires Norwegian endorsed certificates.

The vessel's crew of ten consists of two shifts. Each shift has: 1 Master, 1 Chief Officer, 1 Chief Engineer, 1 AB, and 1 combined cook/ordinary seaman. The crew on this vessel normally works for 5 weeks and then 5 weeks off and when on board they work 12-hour daily shifts, 7 days per week.

In the time the vessel works in Canadian waters this will help the Canadian workers on the fish farms experience in how to handle on and off loading of salmon to and from the vessel, which is necessary knowledge they need for when the Canadian vessel arrives.

We would be grateful for your earliest assistance so that we can continue our operation in Canada.

Do not hesitate to contact us if you have any further questions or concerns.

Best regards Marius Brandal Crew manager Intership AS